



Schindler

Schindler Career Development Program (SCDP)

The Schindler Career Development Program (SCDP) is a long-term, on-the-job management training program that gives you the chance to rise to top positions – international perspectives and professional guidance included. To apply to this exciting program, please have a look at our job search for an available position in your region or country.

The program at a glance

A fast career track with long term perspectives

- 6-year program
- minimum of 3 positions
- early leadership responsibility
- possibility to expand your horizons abroad
- exposure to top executive management
- multiple networking opportunities

Operational responsibilities

- real positions
- appropriate time for each rotation
- measurable results

Guided and accelerated career path

- training that stretches your limits
- mentoring
- professional and structured feedback

Requirements:

- 3 to 5 years of relevant working experience
- Show leadership potential (3 or 4) and demonstrated B or above performance rating
- SCDP traits and five Schindler core values
- Master's Degree in Engineering or Business Disciplines preferred
- Flexible for mobility across China and internationally
- Excellent spoken and written English