

## Company Details



**Schindler**



### We are

Founded in Switzerland in 1874, the Schindler Group is a leading global provider of elevators, escalators, moving walks and related services.

Schindler established the China's first industrial joint venture in 1980 and accomplished the process of becoming WOFEs (Wholly Owned Foreign Enterprise) in 2006. With over 30 years of presence in China, Schindler continually looks to satisfy its vast customer base and commits itself towards further investment in people, service, manufacturing and R&D in China.

### We offer

#### **Schindler Career Development Program (SCDP)**

**Objective:** Develop for future strategic middle and senior leaders

**Target Candidate:** Early-Career Young Talent

**Entry Criteria:**

- 3-5 years of relevant working experience plus six-month observation period within Schindler
- Show Leadership Potential and consistently deliver above average performance
- Commitment to career growth and continuous development
- Master Degree in Engineering or Business Disciplines
- International mindset and flexible for mobility across China and internationally
- Excellent spoken and written English

#### **Schindler Management Acceleration Trainee (SMART)**

**Objective:** Develop for future front-line leaders

**Target Candidate:** Entry Level Young Talent or Fresh Postgraduates

**Entry Criteria:**

- Less than 3 years of relevant working experience
- Leadership Potential and a hardworking attitude with the strong will to acquire new skills
- Master Degree in Engineering or Related Disciplines highly preferred
- Flexible for mobility across China, especially 2nd or 3rd tier cities
- Excellent spoken and written English

### Why are we here

**Talent Today, Leader Tomorrow:** We are constantly looking for passionate and enthusiastic people with the energy and drive to build relationships and networks for Schindler China.

**Link to Career page** [www.schindler.com/cn/internet/zh/careers/welcome-to-schindler.html](http://www.schindler.com/cn/internet/zh/careers/welcome-to-schindler.html)